

1.0 Preface

Policy Title	Corporate Social Responsibility (CSR) policy
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2.0 About JSW Group

A \$11 billion conglomerate, the JSW Group is a part of the O.P. Jindal Group. JSW has set up business facilities in various core sectors of India. With verticals that are exploring innovative and sustainable avenues in steel, energy, infrastructure and cement, the Group is paving the way for India's development as a global superpower.

Our ethical practices, transparent businesses, strong Corporate Governance and focused employees have contributed to make every endeavour a success. JSW Group is proud to be charting a course to excellence that creates opportunities for every Indian and leads to the creation of a sustainable, dynamic and developed nation.

The JSW Group is committed to creating more smiles at every step of the journey. JSW Foundation, the Group's CSR and sustainability arm, is in constant pursuit of making life better for communities with its various initiatives in the fields of health, education, livelihood and sports along with art and culture.

3.0 About JSW Infrastructure Limited

JSW Infrastructure Limited (JSW Infrastructure), a JSW Group Company is one of the leading private sector infrastructure companies in India. JSW Infrastructure embodies values such as transparency, striving for excellence and dynamism with a proven record in operational efficiencies.

As a commitment to the nation, JSW Infrastructure is dedicated to developing world class ports, shipyards, townships, roads and rail connectivity, inland waterways, water treatment plants, special economic zones and other infrastructural facilities.

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JSW Infrastructure through its various SPVs operates sea ports and terminals in Maharashtra and Goa which are equipped with mechanised material handling facilities. It is connected by rail and road to the industrial hinterlands of Maharashtra, Goa and Karnataka.

JSW cherishes people and believes in inclusive growth to facilitate creation of a value-based and empowered society through continuous and purposeful engagement of society around.

4.0 CSR AT JSW

JSW Group firmly believes in strengthening the social capital. It has adopted a **Corporate Social Responsibility Policy** where it strives to address the issues related from antenatal stage of life up to the reproductive age of 45 years in theme '**Janam se Janani Tak , JSW Aap ke Saath**' through a process of social inclusion.

- Allocate 2 % Profit Before Tax (PBT) towards Corporate Social Responsibility as per the categories mentioned in the Schedule VII of the Companies Act 2013
- Concentrate on community needs and perceptions through social processes and related infrastructure development
- Provide special thrust towards empowerment of women through a process of social inclusion
- Spread the culture of volunteerism through the process of social engagement
- Transparent and accountable system for social development and conducting periodic assessments

5.0 FOCUS AREAS

JSW Infrastructure would continue its CSR activities in the identified focus areas on a complete life cycle approach wherein women shall be empowered in such a way that they become strong and positive force of change. CSR activities would be undertaken as projects or programs or activities (either new or ongoing) at various locations including geographies where JSW Infrastructure has set up or proposed to set up port and/or other infrastructure facilities either directly or through any of its Special Purpose Vehicles (SPVs) or Subsidiaries.

Specific interventions would be followed as under:

- Access to adolescent reproductive and sexual health and rights
- Completion of primary and secondary education
- Efficient maternal and child health care services

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- Enhance access to improved nutrition services
- Early childhood education/ pre-primary education
- Enhancing the output of present occupation
- Employability and vocational education
- Responsible parenthood

6.0 STRATEGY

JSW Infrastructure would allocate 2% of their Profit Before Tax (PBT) towards identified CSR activities. A separate accounting head would be created to administer CSR spending by the Company. All these CSR initiatives would be approved and reviewed by the Committee periodically.

Taking a note of the importance of synergy and interdependence at various levels, JSW Infrastructure would adopt a strategy for working directly or in partnership, wherever suitable.

- The company will support initiatives all across the country. However, certain geographies will be given priority depending on the emerging partnerships and a need for co-investment. All the interventions would be formulated based on need assessment using different quantitative and qualitative methods.
- All the interventions would be adopted based on concurrent evaluation and knowledge management through process documentation.
- Social Mobilization, advocacy at various levels, and/or appropriate policy changes would form part of the interventions in each sector.

7.0 EXPENDITURE

CSR expenditure shall include all expenditure including contribution to corpus for projects or programs relating to CSR activities approved by the Board on the recommendation of its CSR Committee, but do not include any expenditure on an item not in conformity or not in line with activities which fall within the purview of Schedule VII of the Companies Act, 2013.

8.0 MODALITIES OF CSR EXPENDITURE

All CSR initiatives would be approved by the CSR Committee and the same would be reviewed periodically. A transparent monitoring mechanism has been proposed for implementation of the CSR projects or programs or activities undertaken by the Company.

- Priority to be given to the villages in the immediate vicinity of the plant locations defined as Direct Influence Zone (DIZ). The policy enables plants to define their own DIZ with the provision that this could be expanded as per the size of operations. However, certain programs might be expanded beyond this geographical perview and upscaled. This context is defined as Indirect Influence Zone (IIZ)
- All the interventions would be formulated based on need assessment using different quantitative and qualitative methods
- All the interventions would be adopted based on concurrent evaluation and knowledge management through process documentation
- Social Mobilization, advocacy at various levels, and/or appropriate policy changes would form part of the interventions in each sector

9.0 INTERVENTIONS

In line with the approach and strategy, JSW Infrastructure plans interventions in the field of health, education, livelihood, vocational education, women empowerment, environment sustainability and responsible citizenship. The key thematic interventions as per the Schedule VII of the Companies Act 2013 include have been presented at **Annexure A**.

10.0 IMPLEMENTATION

A. Implementing agency:

The CSR activities would be implemented by:

- i. JSW Infrastructure - when the activities are related to civil works involving construction of buildings, roads, and other infrastructure related projects.
- ii. JSW Foundation - in all other projects either by itself or in partnership with Government, Foundations or any other institution with relevant expertise and experience in the sector

B. Annual plan would be prepared with clear milestones indicating on a quarterly basis.

11.0 MONITORING MECHANISM

The Board's Report of a company, as part of Annual Report, shall include an annual report on CSR containing particulars specified in the Companies Act 2013 and applicable rules published from time to time.

A combination of various mechanisms would be adopted for the monitoring of the CSR programs:

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- i. Monitoring meeting on a monthly basis by the respective CSR location In-Charge
- ii. Quarterly monitoring by the Location Head
- iii. Half-yearly monitoring by Apex Committee of the Foundation and by the Committee of the Board
- iv. Yearly monitoring by the Board

Annexure A

Identified CSR Activities

1. IMPROVING LIVING CONDITIONS (ERADICATING HUNGER, POVERTY, MALNUTRITION, AND OTHER HEALTH CARE ACTIVITY)

All the plant locations of JSW Infrastructure are in the remote area where the access to livelihood and sustenance for the population has remained a continued challenge. The poor infrastructure and seasonal source of earning livelihood have been the major factor to this. The indicators as per the census and other scientific data indicate these at the initial stage of setting up plant location. JSW as per its commitment to the local development and nation building has initiated various projects. Major projects planned under this theme over next three years include:

- a. Soil and water conservation
- b. Enhancement of crop productivity and crop diversification
- c. Livestock management
- d. Complimenting government schemes such as ICDS- *Integrated Child Development Scheme* and NRHM – *National Rural Health Mission(ANC,PNC, Immunization)*
- e. Entitlements- *Facilitating access to government schemes*
- f. Linkages with the existing government schemes/ programs such as MNREGA, PURA Model - *Providing Urban Amenities in Rural Area model*
- g. Tracking of pregnancy and child birth
- h. Screening of women for disease such as cancer, hypothyroidism, bone density, etc.
- i. Improvement of the infrastructure of Primary Health Centre
- j. Awareness generation at the community level
- k. Establishment of Voluntary Counseling and Testing Centre (VCTC)
- l. Drop-in centre (Targeted intervention)
- m. Sexually Transmitted Infections(STI)/Reproductive Tract Infection(RTI)
- n. Trauma care services
- o. Preventive measure to reduce the incidences of disease
- p. Reduction of incidences of breast cancer among women in the plant neighborhood
- q. Building a cadre of para-medical workers
- r. Emergency preparedness for vector-borne disease

2. PROMOTING SOCIAL DEVELOPMENT (PROMOTING EDUCATION, SKILL DEVELOPMENT, LIVELIHOOD ENHANCEMENT, ETC)

Education is the basis for improving the quality of life of people. Taking a note of this, JSW group both independently and; in partnership with local government and civil societies has undertaken various programs. Along with this, enhancing the productivity of available workforce through engaging the youth with appropriate employability skills and assuring sustainable livelihoods continues as one of the top priority. The activities planned under this theme include:

- a. Improving the infrastructure of local schools
- b. Training of teachers
- c. Establish computer aided learning centre (CALC)
- d. Complimenting Mid-day meal program
- e. Remedial classes for children with slow learning
- f. Life skill education, leadership and motivation of children
- g. Institution based education program for children with different abilities
- h. Create opportunities for access to higher education
- i. Plant operation & Maintenance
- j. Technical knowhow and do-how
- k. Rural BPO
- l. Adoption of ITIs¹ (Industrial Training Institutes)
- m. Market driven enterprises

3. ADDRESSING SOCIAL INEQUALITIES (PROMOTING GENDER EQUALITY, WOMEN EMPOWERMENT, ETC

Women are the primary focus for development of the communities and the nation. JSW Infrastructure Ltd. strongly believes in this philosophy and has planned and spearheaded various programs to strengthen partnership of women in the process of development. Major projects planned to substantiate this include:

- a. Skill building(vocational skills and employment)
- b. Economic empowerment (SHGs and entrepreneurship)
- c. Social Business (BPO, textile, enterprises)
- d. Facilitating linkages for destitute and widow

4. ENSURING ENVIRONMENTAL SUSTAINABILITY

Nurturing the nature and adopting processes to enhance its sustainability remains a major goal of the JSW Infrastructure Ltd. As vigilant and responsible corporate, the major interventions include:

- a. Solid waste management
- b. Sanitation and personal hygiene
- c. Aforestation
- d. Rainwater harvesting
- e. Harnessing science and technology
- f. Fostering Local innovations

5. PRESERVING NATIONAL HERITAGE

Preservation and promotion of art, craft, culture, heritage, and monuments is one of the strong focus of JSW Infrastructure Ltd. Key activities under this theme include:

- a. Preservation of art, crafts, culture, and monuments
- b. Promotion of traditional art and culture

6. SPORTS TRAINING

Promotion and strengthening of the sports in India has always remained as a key interest area for JSW Foundation. Some of the sports faculties/ training that are contributing to the national sports include:

- a. Squash
- b. Football
- c. Volleyball
- d. Swimming
- e. Athletics

7. SUPPORTING TECHNOLOGY INCUBATORS IN CENTRAL GOVERNMENT APPROVED ACADEMIC INSTITUTES

Fellowships/ grants to academic institutions for technology innovations

8. RURAL DEVELOPMENT PROJECTS

Infrastructure development in rural area including road, toilets, lighting, community centre, etc.